

Strategies and Responsibilities for a Comprehensive Talent Management System

Directions:

- Individually, review notes from the 10/19 meeting (includes constituent input, when available)
 - Highlight the 2-3 pieces you believe to be the most important for each component
 - We will collect your notes at the end so we can compile all selections deemed important
- Share your findings with your table
- Beginning with the component that matches your table number, come to consensus on the ONE piece your group will strategize (i.e., the Focus Piece)
- As a table, complete Strategies and Responsibilities handout
 - Select a note-taker
 - Step 1: Provide up to four, clear strategies for supporting excellent educators for your assigned component and Indicate who should be responsible for implementing each strategy by checking the appropriate column
 - Step 2: Determine the specific role/responsibility for each of the entities checked
 - Move chronologically through the other components, as time permits
- Share out:
 1. *What component/piece do you believe is most viable? What are the strategies and who bears the responsibility?*
 2. *What component/piece do you believe will be the most difficult to pursue? Why?*
 3. *Who were the "Others" you specified?*

1. Attract

1. Attract						
Step 1	Focus Piece:					
			RIDE	LEA	School	*Other
	Strategy 1:					
	Strategy 2:					
	Strategy 3:					
Strategy 4:						
	Strategy	Entity	Specific Role/Responsibility			
Step 2	1	RIDE				
		LEA				
		School				
		*				
	2	RIDE				
		LEA				
		School				
		*				
	3	RIDE				
		LEA				
		School				
		*				
	4	RIDE				
		LEA				
		School				
		*				

2. Prepare

2. Prepare							
Step 1	Focus Piece:						
				RIDE	LEA	School	*Other
	Strategy 1:						
	Strategy 2:						
	Strategy 3:						
Strategy 4:							
	Strategy	Entity	Specific Role/Responsibility				
Step 2	1	RIDE					
		LEA					
		School					
		*					
	2	RIDE					
		LEA					
		School					
		*					
	3	RIDE					
		LEA					
		School					
		*					
	4	RIDE					
		LEA					
		School					
		*					

3. Recruit & Hire

3. Recruit & Hire							
Step 1	Focus Piece:						
				RIDE	LEA	School	*Other
	Strategy 1:						
	Strategy 2:						
	Strategy 3:						
Strategy 4:							
	Strategy	Entity	Specific Role/Responsibility				
Step 2	1	RIDE					
		LEA					
		School					
		*					
	2	RIDE					
		LEA					
		School					
		*					
	3	RIDE					
		LEA					
		School					
		*					
	4	RIDE					
		LEA					
		School					
		*					

4. Develop, Support, & Grow

4. Develop, Support, & Grow							
Step 1	Focus Piece:						
				RIDE	LEA	School	*Other
	Strategy 1:						
	Strategy 2:						
	Strategy 3:						
Strategy 4:							
	Strategy	Entity	Specific Role/Responsibility				
Step 2	1	RIDE					
		LEA					
		School					
		*					
	2	RIDE					
		LEA					
		School					
		*					
	3	RIDE					
		LEA					
		School					
		*					
	4	RIDE					
		LEA					
		School					
		*					

5. Retain

5. Retain					
Step 1	Focus Piece:				
				RIDE	LEA
	Strategy 1:				
	Strategy 2:				
	Strategy 3:				
Strategy 4:					
	Strategy	Entity	Specific Role/Responsibility		
Step 2	1	RIDE			
		LEA			
		School			
		*			
	2	RIDE			
		LEA			
		School			
		*			
	3	RIDE			
		LEA			
		School			
		*			
	4	RIDE			
		LEA			
		School			
		*			